

G. R. S. IX-5]

Previous references.

1886

~~191~~

(G P)

G. P. File No. 1 of 1886

Serial Nos. 1-4

Later references.

G. P. 2 of 1886

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-4

(S)

Major ~~Part~~ B for October, 1886.

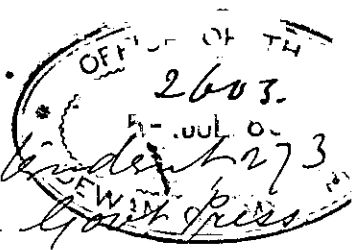
SUBJECT.

Increase of pay to certain binders on the Estab-
lishment of the Government press.

Indesert
Sunderbha

B-64

1886.



Refer

5-7-86 *[Signature]*

From The Superintendent
Mysore Govt Press
To The Chief Secretary to the
Dewan of Mysore

Section	2
File No.	1-46
Serial No.	1

Dated 27.3.1886
Despatched
Received

Enclosures No.

General No. 589
No. 23

Papers sent to 27.3.1886

Ch: day:

Sub.

I have made enquiries regarding proposal in para 4. This may be sanctioned. & Intt: with ref: para 5.

9/7/ *[Signature]*

submits his report regarding a Section of Binders Establishment of the Press with certain recommendations.

The increase shown in para 5; & what period does the sanction extend to?

The proposal of converting the system of payment by results is accepted for a period of 6 months when the Supt will submit a report on its results.

[Signature] 28/7

11/7/1886

No 159
Office of the Mysore Govt Press
Bangalore, 1st July 1877
GVT OF MYSORE

From
The Superintendent of the
Mysore Govt Press.

To The Chief Secretary to the Dewan
of Mysore.

Sir, I have the honor to report for
the information of the Dewan that
the system of paying the employ
of the Press by the piece has been
in vogue since February 1877 when
it was introduced here, under order
of the Chief Commissioner, in conformity
with the system in force in the
Government of India.

2. In giving effect to this system
the Binders and Type Casters were
also brought on the piece work
establishment in the interests of
Government and with a view
to secure as far as possible full
value for expenditure.

3. This continued till the end
of December last, when my predecessor
introduced as an experimental measure monthly
rates

rates of pay ranging from Rs 5/-
to Rs 8/- per mensem in lieu of piece
work rates on the assumption that
paying by the latter mode would
be a loss to Government since he
considered their monthly average
earnings to be somewhat excessive.
In this measure, I regret to have
to state that my predecessor ap-
parently lost sight of the principle
that in manual labor of this kind,
better results are obtained and
the interests of Government more
fully secured when remuneration
is based on a result system, than
when the men are kept on fixed
pay and I submit that my ex-
perience enables me to strongly
deprecate the measure which
certainly has a tendency to men
becoming less interested and more
careless of the output in the work
allotted to them.

4. Under the above circumstances,
I submit that I consider it ex-
pedient and advisable to retransfer
to the Piece Establishment that portion
of the Binders' staff which has
been experimentally brought on
the "Fixed" Roll and to revert to the
System,

System of paying men as piecework
 takes from two months.

5. The conclusion they reached the
 direction of the Bureau to the con-
 tinuance of the piece-work system which
 my predecessor tentatively allowed,
 this arrangement is a good device
 in the consideration of their
 and work and long service, making
 in additional cost of No 13/ per man-
 year, as shown below: -

Present		Former pay.	
per man	per man	per man	per man
2	10	2	8
3	12	3	9
1	13	1	12
2	14	2	12
3	25	3	22
Total		Total	
10	54	8	71

and
 binders
 doing workmen at 4/ each
 duty at night }
 2
 5/ each
 84
 13

I have the honor to be,
 Sir,
 Yours most obedient servant

T. T. Moore

Superintendent,
 Englewood Press.

Read.

8

~~RECEIVED~~

Letter No 159 dated 1 July
1986 from the Insp^r Mysore
Court.

403545-6 29/30/7/86

348	P
Section	
File No	8/6
Serial No	2

Order

The proposal to revert
to the system of payment
by results in the case of
that portion of the Banders
Staff which has been lately
brought on the "Fixed" Roll
is sanctioned for a period
of six months, when the
Inspector will submit
a report on its results.

2. The Inspector should
report to what period the
sanction alluded to in para
5 of his letter extends.

M. J.

Mossley

Inspe^r Mysore Court
Para 1 to Comptroller.

2
B-64

(General Serial No. 31.)

188

GOVERNMENT OF INDIA

From

To

The Supdt Pass
Comptroller

Dated

30th July 1964

Despatched

Received

Enclosures No.

General No. 3545.6
No. 348

James the same

B-64

150217

Frühling

188

OFFICE OF THE
3469.
4- AUG 86
in Accordance
NEWARK, N.J.
Robert Rios

Section 50
File No 1-810
Serial No 18

- Gen. Lubowitz

 T_0

Dated

Despatched

Received

General No. ~~1~~ No.

Enclosures—Number.

3^d August 1886

Enclosures—Number.

Sir—
In reply to para 2 of
the Dewan's Proceedings
No. 3545 dated 30th Ult^o,
I have the honor to state that
the increase of pay of certain
Binders on the permanent
list—for the continuance
of which I solicited sanction
in my letter No. ²⁶⁴⁸ 159 dated
1st Ultimo, is that which
my predecessor allowed
to them tentatively, when
he brought the Staff of
piecework binders on
monthly rates of pay
experimentally, subject
to report to and sanction
by the Government.

Have the honor to be
Sir
Your most obedient Serv

T. T. Leonard
... T. T. Leonard & Co.

Ramnau nung Pile- 16-8-85
 Ascertain ~~that~~ whether
 the builders referred to
 in para 5 of Ref. Supp 26th
 no: 159 of 12 July are
 on the permanent roll
 M.I

It is recommended from the Superintendent that the business referred to be referred to the permanent staff of the Prep.

R Rite -

Bird's Graft—
see in - her account
of the Bird

Mr. J.

49

16

I
Read:—
B-64

Letter no. 193 d/3rd
August 1886, from the
Superintendent Mysore
Government Prep. M

C No. 903-4 d 27.10.86.

order therein.

Under the explanation
now furnished, the con-
sequence of the increase
of pay to certain Senior
binders on the Satabhin
ment of the Government
Prep, which the late
Superintendent tentatively
allowed to them in con-
sideration of their hard
work & long service,
involving an additional
cost of Rs. 13/-, as noted
below, is sanctioned.

8/10/86
Section G.P.
File No. 1-86
Series No. 4

	Former Pay.	Present increased pay.	Net increase
1 Head Binder	22	25	3
1 Second do	12	14	2
1 Third do	12	13	1
1 Fourth do	9	12	3
1 Fifth do	8	10	2
2 Binders (doing watchmen's duty at night) @ 4/- each	8	@ 5 1/2/- each 10	2
	<u>71</u>	<u>84</u>	<u>13</u>

The Supt Mysore Govt Prep.
A. P. 17.11.86

Rij
sent

Draft for office

Ref

Send back to the
Headquarters for
further info

Ref

detail

Mr Leonard

Do not ~~with~~ ^{send} ~~send~~ ^{send}
the uniforms to the ~~head~~
for no reason

21/1/1

Ref